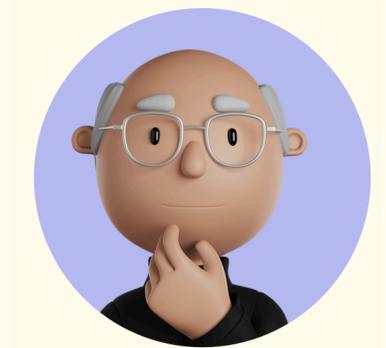




Keep your team connected

Encourage social connection and stronger team relationships by pairing up employees for a weekly coffee break



Monica Hendricks
Accounts Manager
Finance



Dinesh Chutgai
Senior Programmer
Engineering

Hi **Monica**, you've been paired with Dinesh for fikaTime - some downtime to have a human conversation and get to know a co-worker better. ☕

Message **Dinesh** directly to arrange a time for your chat.

Which day this week, the time and the way in which you meet is up to you two.

 [What is this?](#)

 [Chat with Dinesh](#)



fikaTime Thursday 15:14

Hi Sarah. Just me popping in to ask how your fikaTime with Dinesh went. Did you get to meet?

Yes!

Not yet but it's scheduled

No

fikaTime Thursday 15:14

That's great! How would you rate the experience?



Terrible



Bad



Okay



Good



Great

fikaTime Tuesday 15.14



🎉 Excuse me while I take a little credit for that. 😊 Can't wait to connect you with someone new next time. What was a highlight for you?

Improve mental health

Regular breaks through fikaTime help employees avoid burnout.



Break silos and fight isolation

Help the team to widen their network and build meaningful connections

Trying to maintain good relationships as an organisation grows across different departments can be very difficult. With different cultures, backgrounds and experiences, it's almost impossible to find a one size fits all solution.

fikaTime can do this because it tackles these at an individual level and uses technology to scale this throughout the organisation.

A *Microsoft Teams* wellness bot that helps employees **connect with one another and build stronger relationships**; by pairing up different employees for weekly coffee breaks and tracking the impact.

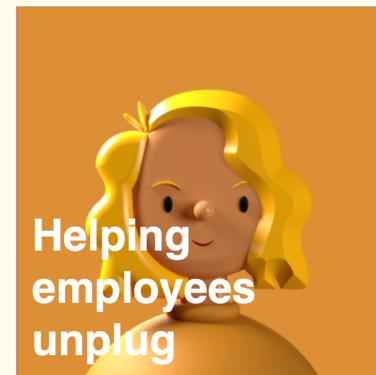
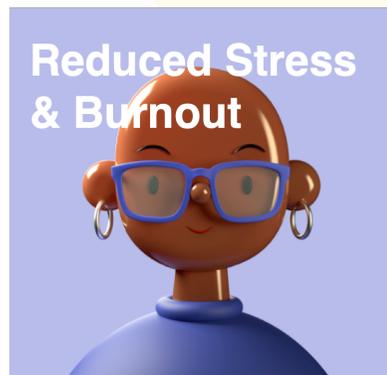
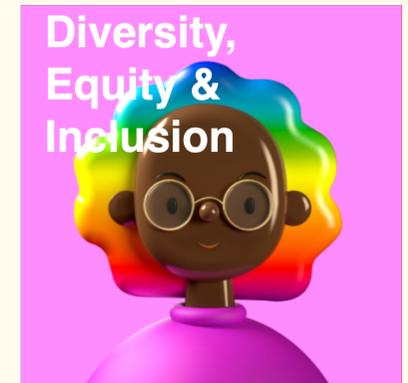
Unlike traditional team/culture building, fikaTime is by-design simple enough to stick and smart enough to evolve.

**Sounds
simple...
Simple works**



Monica Thursday 15.14

It was fantastic getting to meet people at the company I don't normally get to talk to. Can't wait for my next fikaTime.

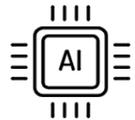




Easier to keep going. Organisations try to do this but it requires manual effort or focus they don't have, resulting in low abandoned efforts.



Designed through **behavioural science** and *Cognitive Behavior Therapy* to work with **existing human behaviour** patterns.



Powered by **Artificial Intelligence** to evolve with your organisation.



Automation means **this solution scales**: **remote**, **non-remote** and **hybrid**.

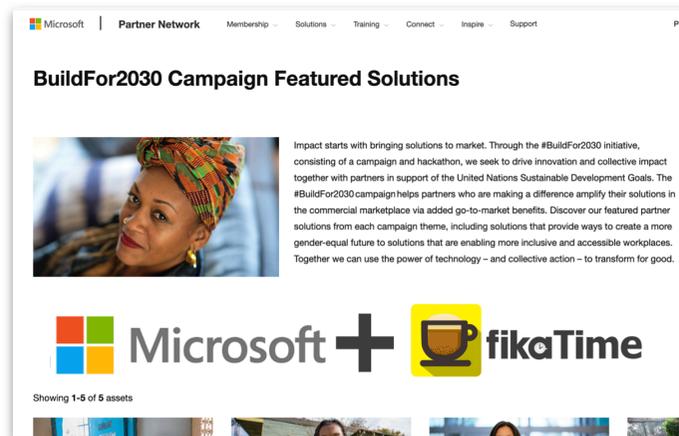


No app fatigue and easier adoption because it integrates into the same communication tool they are using : *Microsoft Teams Approved*



Having Even One Ally Improves the Workplace

Dan Ariely, Behaviour Economist



fikaTime selected by Microsoft for inclusivity and diversity

Microsoft Blog



The effectiveness of fika for workplace happiness

Reporting

Accumulative Stats

This month

790

Intros



440
said they met

150
did not meet

200
did not reply

Employee Feedback



Total active for period

120

What is an active user?

Stats per Round

DATE	NUMBER OF INTROS	SAID THEY MET	DID NOT MEET	NO REPLY
Mon, 2021/07/26	200	120 60%	40 30%	20 10%
Mon, 2021/07/19	210	150 60%	30 30%	20 10%
Mon, 2021/07/12	180	90 60%	70 30%	20 10%
Mon, 2021/07/05	182	110 60%	40 30%	20 10%

Insights



Employee Sentiment



Employee Interaction

Most active fika members



Mary
Salesperson



Zee
Developer



Frida
Accounts
Management

Insight

It's not just the pairing. Admin users will also get insight to how the organisation is feeling at any given time. Have your finger on the pulse without having to send out a survey.

Commonly asked questions

Microsoft Teams Search for or Type a command

FikaTime Chat About

10:15 Can't we just do this manually ourselves using a spreadsheet?

Fikatime 9:20 Yes, and many have tried but it usually doesn't last for long. That's because it's not their main focus. Eventually, it ends up being too much admin and falls to the side resulting in a loss in engagement. We focus on evolving the product so you can focus on what matters most in your business.

10:15 We are looking at bigger tools that include some social aspect as well.

Fikatime 9:20 There are many great tools out there but most have a specific focus and that is where they are best. When social features are added in a superficial way, it leads to superficial results. We believe that if something is important, then it requires a solution aimed at solving that. Apple has a built in to do list but it hardly evolves because it is so low down on their priority list. Our product evolves faster because this is our priority.

10:15 How much work is involved for me and how secure is it?

Fikatime 9:20 We've designed this to be as simple as possible to get going so you can plug it in and leave it to run. Only one person creates an account in less than 15 minutes, then your employees just need to join the team the bot is in. We are GDPR focused and by design limit what we capture. We have been approved by the Microsoft Teams Review committee to ensure your that our app works seamlessly within Teams and provides a safe, secure user experience.

Type your questions here

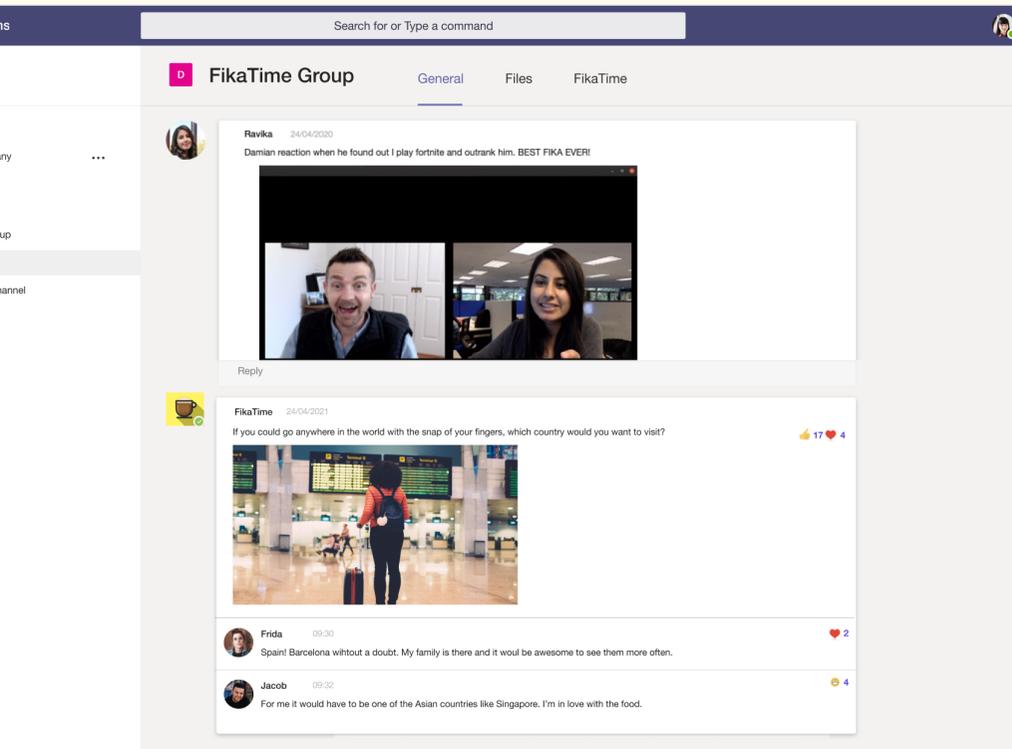
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Looking for more features?

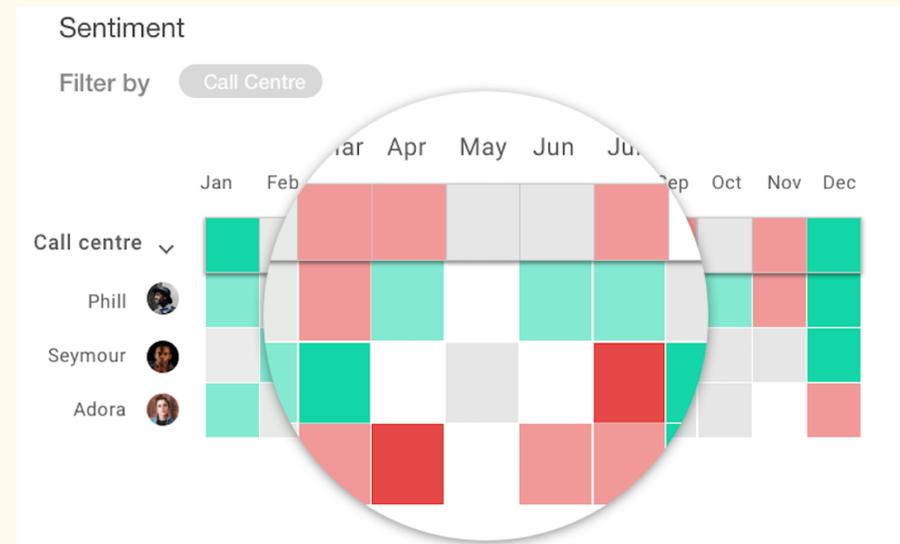
We are constantly evolving. We don't rush features because we want to ensure that we are the best at the things that matter the most. The last thing we want is to push something out that breaks with the latest update to Microsoft Teams and then loses our user's trust, leaving our customer embarrassed. However, here are some of the things you might be interested in...

Coming soon

Encourage community conversation with your own custom questions or from a predefined list.



Regular check-ins and analytics to identify when staff morale is low or in need.
Proactive insight without encroaching on anyone's privacy.



Billing based on per **active user** and not number of pairings or people in the organisation, working out cheaper than buying a single coffee per month for each employee.

Want to really know if it's a fit for you? Get a free trial by following the steps at www.fikatime.app/getting-started



As featured in

www.fikatime.app

hello@fikatime.app



Best virtual team tools for 2020



Nominated innovative top mental health tool by Meaningful Businesses UK

FAST COMPANY

Nonnominated finalist for most innovative companies in South Africa



Selected solution addressing UN SDG for inclusivity

